

PROXY FORM FOR BANCA SISTEMA S.P.A. ORDINARY SHAREHOLDERS' MEETING
28 APRIL 2023, 10.00 a.m.

To Banca SISTEMA S.p.A.

I, the undersigned, (DELEGATING PARTY)

(Individual)

Surname Name

Place of birth date of birth

Resident in

or

(Legal entity)

Company name

Registered office

Tax code

Surname and Name of Legal Representative

HEREBY DELEGATE (1st DELEGATED PARTY)

(Individual)

Surname Name

Place of birth date of birth

Resident in

or

(Legal entity)

Company name

Registered office

Tax code

Surname and Name of Legal Representative

who may in turn elect to be replaced by (2nd DELEGATED PARTY)

(Individual)

Surname Name

Place of birth date of birth

Resident in

or

(Legal entity)

Company name

Registered office

Tax code

Surname and Name of Legal Representative

PROXY FORM FOR BANCA SISTEMA S.P.A. ORDINARY SHAREHOLDERS' MEETING

28 APRIL 2023, 10.00 a.m.

to represent me at the Ordinary Shareholders' Meeting of Banca SISTEMA S.p.A., convened in single call on **28 April 2023, at 10:00 a.m.** with the following agenda:

1. Approval of the Separate Financial Statements of Banca Sistema S.p.A. as at 31 December 2022. Presentation of the Consolidated Financial Statements at 31 December 2022. Reports of the Directors, the Board of Statutory Auditors and the Independent Auditors. Relating and resulting resolutions.
2. Allocation of the profit for the year 2022. Relating and resulting resolutions.
3. Appointment of a Director pursuant to Article 2386 of the Civil Code. Relating and resulting resolutions.
4. Appointment of the Board of Statutory Auditors and its Chairperson. Relating and resulting resolutions.
5. Determination of the remuneration of the Board of Statutory Auditors. Relating and resulting resolutions.
6. Approval of the first section (Remuneration Policies of the Banca Sistema Group for 2023) of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-ter, paragraph 3-ter of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.
7. Approval of the second section (Application of the Remuneration Policies of the Banca Sistema Group and remuneration paid for 2022) of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-ter, paragraph 6, of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.

and exercise voting rights in relation to:

(number) ordinary shares of Banca SISTEMA S.p.A. deposited with:

..... (intermediary's name)

All the above with promise of full ratification and approval.

Please find attached a copy of the identity document of the Delegating Party or, if it is a legal entity, an up-to-date Chamber of Commerce Register extract that identifies the legal representative, and his/her identity document.

I authorise the processing of my personal data in accordance with Legislative Decree no. 196 of 30 June 2003 (the Italian "Personal Data Protection Code") and its communication to Banca SISTEMA S.p.A. solely for the purposes connected with the activities of the Shareholders' Meeting.

_____, _____ 2023
(place) (date)

Delegating Party signature

IN CASE OF DELIVERY OF A COPY ONLY

PROXY FORM FOR BANCA SISTEMA S.P.A. ORDINARY SHAREHOLDERS' MEETING
28 APRIL 2023, 10.00 a.m.

I certify under my own responsibility the conformity of the proxy with the original and the identity of the delegating party.

I undertake to keep the original of the proxy and keep track of any voting instructions received for one year from the conclusion of the meeting.

Delegated Party signature
