

Banca Sistema S.p.A. informs you that the date and/or the venue and/or the procedure to hold the Shareholders' Meeting indicated in this notice of call may be subject to change, if the measures issued by the competent authorities for the COVID-19 emergency - effective on **25 March 2021** - prohibit or advise against events of this kind in the Municipality of Milan. Any changes will be promptly disclosed in the same manner as the publication of the notice.

NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS' MEETING

Shareholders entitled to attend and vote at the Shareholders' Meeting of Banca Sistema S.p.A. (hereinafter the "**Company**" or "**Bank**") are convened in an Ordinary Shareholders' Meeting to be held in **Milan – Largo Augusto 1/A, Angolo Via Verziere 13** – on **25 March 2021**, in a single call, at **09:30 a.m.**

AGENDA

1. Payment of the dividend from the 2019 profit. Relating and resulting resolutions.

It is stated that at the date of publication of this notice:

- the subscribed paid-in share capital of the Company is € 9,650,526.24;
- the share capital is divided into 80,421,052 ordinary shares. Each ordinary share attributes the right to one vote in the ordinary meeting.

At **22 February 2021**, Banca SISTEMA S.p.A. holds 28.939 treasury shares.

Any subsequent changes in the information outlined above will be published on the website of Banca SISTEMA S.p.A. and communicated at the beginning of the Meeting.

Participation rights and voting by proxy

Under article 83-sexies of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented (Consolidated Law on Finance), the legal power to participate in the Meeting and exercise the right to vote shall be attested by a communication, prepared by the intermediary authorised by law, confirming such a right and delivered to Banca SISTEMA S.p.A., in favour of the person entitled to the right to vote, on the basis of the accounting registration at the end of the accounting day of the seventh trading day prior to the date of the Shareholders' Meeting in single call, i.e. on **16 March 2021** (Record Date). In implementation of the provisions set forth by article 125-bis, paragraph 4 of the Consolidated Law on Finance, all crediting and debiting of the accounts subsequent to said date, have no relevance for the right to exercise the right to vote at the Shareholders' Meeting. The above communication of the intermediary shall be received by Banca SISTEMA S.p.A. by the end of the third trading day prior to the date set for the Shareholders' Meeting in single call (i.e. on **22 March 2021**). All of the above without prejudice to the entitlement to participate and vote if the communication reached Banca SISTEMA S.p.A. after the above-mentioned term, and in any case by the beginning of the Meeting in single call.

Under article 135-novies of the Consolidated Law on Finance and article 8.7 of the Articles of Association, those who are entitled to the right to vote may be represented by proxy issued in writing in the manner prescribed by the legislation and regulations from time to time in force.

BANCA

S I S T E M A

The proxy may be notified to Banca SISTEMA S.p.A. at its registered office in Milan, by registered post at Largo Augusto 1/A, Angolo Via Verziere 13, or by electronic format to the following certified e-mail address: bancasistema.affarisocietari@legalmail.it, attaching identity document or chamber of commerce certificate.

A proxy form is available on the website of Banca SISTEMA S.p.A. www.bancasistema.it under the **Investors/ Governance/ Shareholders' Meeting/ 2021/ 25 March 2021** section.

Without prejudice to prior notice, when registering to attend the Shareholders' Meeting, the proxy holder attending the Meeting should in any case certify that the copy of the proxy is true to the original sent and the identity of the delegating party.

Under article 135-novies of the Consolidated Law on Finance, the proxy can also be conferred by electronic document signed electronically in accordance with article 21, paragraph 2, of Legislative Decree no. 82 of 7 March 2005 and notified to the certified e-mail address bancasistema.affarisocietari@legalmail.it.

Shareholder representative appointed by the Company

Proxies, with voting instructions for the items on the agenda, may be granted to Computershare S.p.A., which has its registered office at Via Lorenzo Mascheroni 19, Milan 20145, duly designated by Banca SISTEMA S.p.A. for this purpose, in accordance with article 135-undecies of the Consolidated Law on Finance. A printable version of the relevant form to be signed may be downloaded from the website www.bancasistema.it (under the **Investors/ Governance/ Shareholders' Meeting/ 2021/ 25 March 2021** section) or obtained from Banca SISTEMA S.p.A.'s registered office or from the registered office of Computershare S.p.A. The original of the proxy, with voting instructions, must be received by Computershare S.p.A., Via Lorenzo Mascheroni 19, Milan 20145, by the end of the second trading day prior to the date scheduled for the Meeting in single call (i.e. **23 March 2021**). A copy of the proxy, accompanied by a statement confirming that it is a true copy of the original, may be provided to the designated proxy holder by the above-mentioned deadlines by fax to +39 02 46776850, or attached to an e-mail sent to the address ufficiomilano@pecserviziotitoli.it, attaching identity document or chamber of commerce certificate. The proxy is valid solely in respect of those items for which voting instructions are given. Proxies and voting instructions may be revoked by the deadlines specified above. Note that the statement to be communicated to Banca SISTEMA S.p.A. by the authorised intermediary, confirming the shareholder's eligibility to take part and exercise its voting rights in the Shareholders' Meeting, is also required if a proxy is granted to the designated proxy holder. By law, shares for which a proxy is granted, whether in full or in part, are taken into account in determining whether the Shareholders' Meeting is duly constituted, although proxies without voting instructions do not count for the purposes of calculating the majority and quorum required to pass resolutions. Details of the proxies granted to Computershare S.p.A. (which can be contacted for any queries by telephone on +39 02 46776811) are also available in the relevant proxy form mentioned above.

Postal voting

Pursuant to article 127 of the Consolidated Law on Finance and article 8.8 of the Articles of Association, voting may also be exercised by post in accordance with the applicable regulations.

The Postal voting Form, available on the website of Banca Sistema S.p.A. under the **Investors/ Governance/ Shareholders' Meeting/ 2021/ 25 March 2021** section, or at the registered office, may also be mailed by the Bank's Corporate Affairs Department to those who have requested it, together with the related envelope. The Postal Voting Form duly filled in and signed must reach the registered office of Banca SISTEMA S.p.A. in Milan – at Largo Augusto 1/A, Angolo Via Verziere 13, no later than **24 March 2021** sent by registered post, to the attention of Funzione Affari Societari - Corporate Affairs Department, or sent by certified e-mail to the address bancasistema.affarisocietari@legalmail.it, attaching identity document or chamber of commerce certificate of the voting right holder.

BANCA

S I S T E M A

Voting forms received after the specified deadline or which have not been signed shall not be counted in the initial or the voting quorum of the Shareholders' Meeting. Postal voting is exercised directly by the holder of the voting right and is exercised separately for each of the resolutions proposed. The vote may be revoked with a written statement notified to Banca SISTEMA S.p.A. by **24 March 2021**, or by way of an express statement issued by the holder during the course of the Shareholders' Meeting.

Additions to the agenda and presentation of new proposed resolutions

Under article 126-bis of the Consolidated Law on Finance, the Shareholders who, even jointly, represent at least one fortieth of the share capital, may request in writing, within ten days from the publication of this notice of call (no later than **5 March 2021**), to add items to be discussed during the Meeting, indicating in their request the additional items they propose for discussion, or submit proposed resolutions on items already on the agenda.

Additions to the agenda are not allowed for matters on which the Shareholders' Meeting resolves, by law, at the proposal of the Directors or on the basis of a project or a report prepared by them, other than those referred to under article 125-ter, paragraph 1, of the Consolidated Law on Finance. The additional proposed resolutions on matters already on the agenda shall be made available to the public in the manner prescribed for the publication of the notice of call, with the publication of the news of the submission.

The requests, together with the certification attesting the ownership of the shareholding of the requesting Shareholders, issued by the intermediaries depository of the shares owned by the Shareholders, shall be submitted in writing to the registered office by registered post sent to the attention of "Funzione Affari Societari" - Corporate Affairs Department or by certified e-mail to the address bancasistema.affarisocietari@legalmail.it, attaching Shareholder identity document or chamber of commerce certificate.

Shareholders requesting additions to the agenda shall prepare a report outlining the reasons for the proposed resolutions on new matters they propose to be discussed, or the reasons for the additional proposed resolutions submitted on matters already on the agenda. The report shall be submitted to the Board of Directors by the deadline for submission of the addition request.

The supplementing of the agenda and submission of additional proposed resolutions on items already on the agenda shall be notified at least 15 (fifteen) days prior to the date scheduled for the Shareholders' Meeting in single call (no later than **10 March 2021**). The Board of Directors shall make the report available to the public, accompanied by its own evaluations, if any, together with the publication of the news of the addition or submission, on the website of Banca Sistema S.p.A and at its registered office.

Those who have the right to vote may individually submit proposed resolutions at the Meeting.

Right to submit questions on the items of the agenda

Under article 127-ter of the Consolidated Law on Finance, those who have the right to vote, can submit questions on items on the agenda even before the Shareholders' Meeting, by **18 March 2021**, by registered post to the Company's registered office in Milan - Largo Augusto 1/A, Angolo Via Verziere 13, or by certified e-mail to the address bancasistema.affarisocietari@legalmail.it.

For the exercise of said right, appropriate communication issued by intermediaries' depository of the shares owned by the entitled shareholders will have to be addressed to the Company, attaching identity document or chamber of commerce certificate.

Questions received before the Shareholders' Meeting will be answered at the latest during the Meeting, and the Company reserves the right to provide a single answer to questions having the same content.

BANCA

S I S T E M A

Documentation

The documentation relating to items on the agenda, the full text of the proposed resolutions together with the reports required by the applicable law, will be made available to the public at the registered office and on the authorised storage mechanism 1Info at the address www.1info.it as well as on the Company's website www.bancasistema.it, under the **Investors/ Governance/ Shareholders' Meeting/ 2021/ 25 March 2021** section, within the terms set forth by law.

For further information relevant to the procedures of Shareholders' Meetings please read the document "Rules governing Shareholders' Meetings of Banca SISTEMA S.p.A." published on the website www.bancasistema.it, under the **Investors/ Corporate Documents** section.

An excerpt of this notice will be published on 23 **February 2021** in the newspaper "Il Giornale".

Milan, **23 February 2021**

THE CHAIRPERSON OF THE BOARD OF DIRECTORS

Signed by *Luitgard Spögler*

Shareholders entitled to attend and vote at the Meeting are kindly requested to arrive in advance of the stated time and bring their ID documents, to allow for the preliminary checks and to ensure that the Meeting starts on time.

Information about attendance at the Shareholders' Meeting can be obtained from the telephone number +39 02.80280.1 which is available from Monday to Friday from 8.30 a.m. until 1 p.m. and from 2 p.m. to 6 p.m.